

Deltek Costpoint HR Solution Suite

Powered by SilkRoad

Talent Management Solution Offered as Software-to-Service

BENEFITS

- Recruiting and Applicant Tracking
- Employee Onboarding
- Talent Management and Succession Planning
- Learning and Training Management

In today's global economy it's more important than ever to infuse your organization, at every level, with top quality talent. Deltek Costpoint HR Solution Suite offers an integrated talent management solution that allows you to attract, onboard, develop, motivate and retain more productive employees that feel connected to the organization and make better decisions.

Delivered to you as a service, with no software to install or maintain, we make it possible for you to start managing the entire employee life cycle today. Costpoint HR is an easy-to-use, Web-based solution offering nothing less than the best. It all starts with our recruiting management and applicant tracking system – OpenHire™, moves into the onboarding process, covering every employee life cycle event – RedCarpet™, through active employment and compensation with employee performance management – WingSpan™ and into our learning management – GreenLight™.

Costpoint HR's Solution Suite spans all verticals and all size organizations improving the talent for customers across the globe. With Costpoint HR as an extension of your organization you can trust all your current and future talent needs will be accomplished.

OPENHIRE RECRUITING MANAGEMENT

What's an easy way to save money and hire better people within your organization? The answer is simple – OpenHire – Costpoint HR's all-in-one recruiting management solution. OpenHire's automated solution allows recruiters, hiring managers and human resources personnel to find and attract top talent as quickly and cost-effectively as possible.

With the help of OpenHire, you're in control. Work smarter and maintain compliance through consistent hiring processes and tools that will keep you current with OFCCP and EEO requirements. Our streamlined approach involves the best sourcing options, qualification screening and resume management tools on the market.

Cut back on piles of paperwork and save hours of time with the only recruitment management tool that integrates with hundreds of job boards. The intelligent searching feature gives recruiters the power to cast a wider net of qualified candidates with robust searching and hot match capabilities. And with an OpenHire career microsite, you can drastically increase the number of qualified candidates that apply by giving them the information they need up front on benefits, the company and culture of your organization.



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Deltek (NASDAQ: PROJ) is the leading provider of enterprise applications software designed specifically for project-focused businesses. For more than two decades, our software applications have enabled organizations to automate mission-critical business processes around the engagement, execution and delivery of projects. More than 12,000 customers worldwide rely on Deltek to measure business results, optimize performance, streamline operations and win new business.

REDCARPET ONBOARDING & LIFE EVENTS

From welcoming new hires to helping them transition out of the company and for every milestone in between, Costpoint HR's employee onboarding and life events solution, RedCarpet, makes change simple. All employees experience change throughout their careers. With RedCarpet, you can effectively manage transitions – onboarding, offboarding, promotions, transfers and leaves of absence – effectively, improving morale, productivity and commitment to your organization.

With RedCarpet the burden and cost of paperwork is greatly reduced. Robust task management eases the administrative process by allowing a full view of your employee's internal tasks and development, and electronic forms allow your new hires to complete any necessary paperwork prior to their first day! It also provides a seamless interface with the Department of Homeland Security's E-Verify system, allowing you to verify employment eligibility without ever leaving the solution.

Working to foster great working relationships, RedCarpet offers powerful socialization tools for new and transitioning employees. Any content that a company wishes to deliver to an employee, such as welcome messages, schedules, contact and training information and even relocation information can be provided in a completely customizable portal. A personalized portal aides every employee in learning more about their employer and company culture allowing them to be excited and fully engaged from the beginning.

WINGSPAN PERFORMANCE MANAGEMENT

Achieving a perfect alignment between corporate strategy and the day-to-day activities of employees is a goal of every forward-looking organization. WingSpan, Costpoint HR's powerful Web-based performance management tool, focuses on ease of use, minimizes training, encourages process completion and offers the flexibility to perform tasks from anywhere in the world. This full featured solution speaks the language of your organization and its employees, helping everyone to grow and improve.

You can do it all, ensure employee development plans are aligned with corporate goals, gather performance data from multi-rater assessments, provide information for meaningful employee-manager reviews and execute well-crafted succession plans. In addition, WingSpan offers the benefit of reliable compensation management, allowing you to reward and retain top performers.

The superior functionality of WingSpan means anyone can use it! Everyone has the ability to benefit from the features, no matter the climate or strategic objectives at the time. Together, these features span the entire range of performance management needs and can be used to conduct a comprehensive review that not only accurately reflects past performance, but also helps to direct truly outstanding future success.

GREENLIGHT LEARNING MANAGEMENT

Give your employees the GreenLight to excel! Costpoint HR's online learning management solution, allows organizations to centrally manage the entire process of creating, delivering and tracking online and offline training programs for a global workforce. Save time and money by re-using valuable content and then quickly distribute personalized learning experiences to users across your entire organization!

Including the basic management of classroom and standards-based eLearning training interventions, the GreenLight solution will manage and track student marks and progress for SCORM or AICC Web-based training, instructor-led courses (training events) and on-the-job training (assignments). This powerful tool enables you to create a unified experience and consistent brand for your employees through sophisticated multi-language content management and user-configurable "skins."

Your next assignment has never been easier. GreenLight's online learning management means you'll never lose the connection between you and your employees, no matter what distance.